

**R19**

**Code No: 764AH**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA IV Semester Examinations, February - 2025**

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

**Time: 3 Hours**

**Max.Marks:75**

- Note:** i) Question paper consists of Part A, Part B.  
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.  
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

**PART - A**

**(25 Marks)**

- 1.a) Brief on global work force management challenges. [5]
- b) What is Knowledge Transfer? Examine its importance in IHRM. [5]
- c) What is Global Staffing? [5]
- d) Explain Global Training and Development. [5]
- e) Explain HCN's and TNC's. [5]

**PART - B**

**(50 Marks)**

- 2.a) Explain Key Perspective in Global Workforce Management.
  - b) What are the Major Models of National Culture? [5+5]
- OR**
- 3.a) Write the Technological Advancements in Globalization.
  - b) Explain Offshore Sourcing. [5+5]

- 4.a) Explain Global Leadership Training and Development methods in brief.
- b) Discuss the Competitive Strategy of Multinational Corporations. [5+5]

**OR**

- 5.a) Explain Strategic Control Needs in International Human Resource Management.
- b) Discuss the Paradigm Shift of International Human Resource Management from Contingency Model to Process-Development. [5+5]

- 6.a) Explain Work Demand and Labour Supply in External Environment Scanning.
- b) Discuss Job Design in Global Human Resource Planning. [5+5]

**OR**

- 7.a) What are the General Actors Affecting Global Staffing?
- b) Discuss about methods of Global Selection of Human Resources. [5+5]

- 8.a) Examine the Strategic role of Training and Development in the Global Market Place.
- b) Explain the Fundamental Concepts for Guiding Global Training and Development. [5+5]

**OR**

- 9.a) What is Expatriate Preparation in International Assignments?
- b) Explain Flexible International Assignments in brief. [5+5]

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

- 10.a) What is Performance Management Process?
- b) Discuss the important Consideration for Global Performance Management. [5+5]

**OR**

- 11.a) Discuss the Current Employee Relation Issues at global work force.
- b) Explain the influence of MNC's and Union on Global Employee Relations. [5+5]

QA QA QA QA QA QA QA G  
---oo0oo---

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G